

## Environment, Social and Governance (ESG) Policy

At Dansign, we are committed to conducting our business in a socially responsible and sustainable manner. We recognize the importance of integrating environmental, social, and ethical considerations into our operations. Our ESG policy reflects our dedication to making a positive impact on society and the environment while maintaining the highest standards of integrity and professionalism.

### 1. Environmental Responsibility

- **Sustainable Sourcing:** We prioritize sourcing materials and products from suppliers who adhere to environmentally responsible practices and standards. We aim to minimize the environmental impact of our supply chain by choosing sustainable alternatives whenever possible.
- **Energy Efficiency:** We strive to reduce energy consumption in our facilities and operations by implementing energy-efficient technologies, optimizing processes, and promoting conservation practices.
- **Waste Reduction:** We are committed to minimizing waste generation by implementing recycling programs, reducing packaging materials, and encouraging reuse and repurposing initiatives.
- **Carbon Footprint:** We continuously assess and strive to reduce our carbon footprint by managing our greenhouse gas emissions.

### 2. Social Responsibility

- **Employee Well-being:** We prioritize the health, safety, and well-being of our employees by providing a safe working environment, offering training and development opportunities, and promoting work-life balance initiatives.
- **Diversity and Inclusion:** We embrace diversity and foster an inclusive workplace culture where all employees feel valued, respected, and empowered to contribute their unique perspectives and talents.
- **Ethical Business Practices:** We uphold the highest standards of ethical conduct in all aspects of our business operations, including integrity, transparency, and compliance with laws and regulations.

### 3. Stakeholder Engagement

- **Customer Satisfaction:** We are committed to delivering high-quality products and services that meet or exceed our customers' expectations while ensuring transparency and responsiveness to their feedback and concerns.
- **Supplier Relationships:** We strive to build strong and mutually beneficial relationships with our suppliers based on trust, fairness, and accountability, promoting ethical and responsible business practices throughout our supply chain.

#### 4. Continuous Improvement

- **Monitoring and Reporting:** We regularly monitor, measure, and report on our ESG performance to identify areas for improvement and track progress towards our sustainability goals.
- **Stakeholder Dialogue:** We actively engage with our stakeholders to solicit feedback, share best practices, and collaborate on innovative solutions to sustainability challenges, fostering continuous learning and improvement.
- **Compliance and Certifications:** We comply with relevant laws, regulations, and industry standards related to ESG and sustainability, seeking certifications and endorsements to demonstrate our commitment to responsible business practices.

At Dansign, our ESG policy guides us in fulfilling our responsibility to society and the environment while creating long-term value for our stakeholders. By integrating sustainability into our business practices and decision-making processes, we aim to contribute to a more sustainable future for generations to come.